Board Diversity Matrix (as of December 31, 2022)

Total Number of Directors: 7				
Part I: Gender Identity	Male	Female	Non-Binary	Gender Undisclosed
Directors	5	2	-	-
Part II: Demographic Background				
African American or Black	-	1	_	-
Alaskan Native or American Indian	-	_	_	-
Asian	-	_	_	_
Hispanic or Latinx	-	-	-	-
Native Hawaiian or Pacific Islander	-	-	-	-
White	5	1	-	_
Two or More Races or Ethnicities	-	-	_	_
LGBTQ+	-	-	-	_
Undisclosed	-	_	_	_